



## THE PATH TO MASTERY IN LEADERSHIP

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### What is mastery?

Mastery is competence and skill, but it can't be separated from the wisdom of truth. You must know and act on the fact that a challenge calls for effort and learning, and that struggle is part of the journey. It is realizing that simply being good at something or to be able to perform well in a job alone is not enough to drive moral impact and/or influence.

To become a master, you must...

- Seek to increase competence, understanding, or skill in ways that focus on meeting challenging and valued goals over the long term.
- Relish challenge and be willing to show ignorance in order to acquire skills, knowledge, or experience.
- Orient toward growth and development of capacity over time through focus and sustained effort.

### Why is it important for organizations to have leadership masters for leaders?

- Organizations learn only through individuals who \_\_\_\_\_.
- Organizations learn when individuals love the \_\_\_\_\_.
- Organizations learn when individuals develop habits of \_\_\_\_\_.

### Steps to Achieving Mastery:

1. Determine the \_\_\_\_\_.
2. Choose the \_\_\_\_\_ people.
3. Find a \_\_\_\_\_.
4. Practice: \_\_\_\_\_.

5. Receive \_\_\_\_\_ and \_\_\_\_\_.

6. \_\_\_\_\_.

7. \_\_\_\_\_ it to others.

**One Final Tip:** Don't claim your own mastery. True masters never believe they've attained mastery. They always see the next challenge.